

## Largest Employers in Bayfield County

These employers provide roughly  
1 in every 2 jobs in the county

Employer name	Product or Service
Red Cliff Band, LSupr. Chippewa County of Bayfield	Tribal government
School District of Washburn	Executive & legislative offices, combined
School District of Bayfield	Elementary & secondary schools
Northern Lights Healthcare	Elementary & secondary schools
Telemark Assn Inc	Nursing care facilities
Isle Vista Casino	Hotels & motels, except casino hotels
Drummond Area School District	Casinos, except casino hotels
Lakewoods Inc	Elementary & secondary schools
South Shore School District	Hotels & motels, except casino hotels
Bitzer Inc - Washburn IGA	Elementary & secondary schools
Chequamegon Comm. Coop	Supermarkets & other grocery stores
Hood Equipment Inc	Wired telecommunications carriers
City of Washburn	Construction machinery mfg.
Dept of Int. - National Park Service	Executive & legislative offices, combined
Ashland Motor Co	Nature parks & similar institutions
Gemini Employee Leasing Inc	New car dealers
Washburn Iron Works Inc	Temporary help services
Flamingos Up North Inc	Iron foundries
Andry Rasmussen & Sons Inc	Full-service restaurants
Bretting Development Corp Inc	Residential plmbg & HVAC contractors
Iron River Cooperatives Inc	Lessors of nonresidential buildings
Town of Clover Bayfield County	Warehouse clubs & supercenters
COMO Oil & Propane	Executive & legislative offices, combined
Old Rittenhouse Inn Inc	Liquefied petro. gas, bottled gas, dealers
City of Bayfield	Bed-and-breakfast inns
Dept of Agr. - US Forest Service	Executive & legislative offices, combined
Garmisch Inn LLC	Admin. of conservation programs
Security State Bank	Hotels & motels, except casino hotels
Lumberman's Inn	Commercial banking
Bayfield Electric Coop Inc	Full-service restaurants
Bayfield Inn LLC	Electric power distribution
Drummond Lumber Co.	Hotels & motels, except casino hotels
Rondeau's Shopping Center Inc	Sawmills
Village Inn of Cornucopia Inc	All other general merchandise stores
	Full-service restaurants

Source: WI DWD, Unemployment Compensation file, June 2004

**For more information:** Beverly Gehrke, Labor Market Analyst  
Dept. of Workforce Development, Office of Economic Advisors  
15618 Windrose Lane #108, Hayward WI 54843  
Phone: 715.634.5289 or Beverly.Gehrke@dwd.state.wi.us  
On the web at: [dwd.wisconsin.gov/oea](http://dwd.wisconsin.gov/oea)

## Job Centers in Northwest Wisconsin

WI Job Center-Ashland  
411 Ellis Av  
Ashland WI 54806  
715-682-7220

Burnett Co Job Center  
7410 Co. Rd. K #280  
Siren WI 54872  
715-349-2150

WI Job Center-Hayward  
15618 Windrose Lane  
Hayward WI 54843  
715-634-7545

WI Job Center-Ladysmith  
108 W Second St. N.  
Ladysmith WI 54848  
715-532-2700

WI Job Center-Medford  
624 E College Av  
Medford WI 54451  
715-748-5621

WI Job Center-Phillips  
1408 Pine Ridge Rd.  
Phillips WI 54555  
715-339-7255

Park Falls Partner Off.  
400 S 4th Av  
Park Falls WI 54552  
715-762-2477

WI Job Center-Spooner  
522 Service Rd Hwy 70 E  
Spooner WI 54801  
715-635-2175

WI Job Center-Superior  
1805 North 14th St.  
Superior WI 54880  
715-392-7800

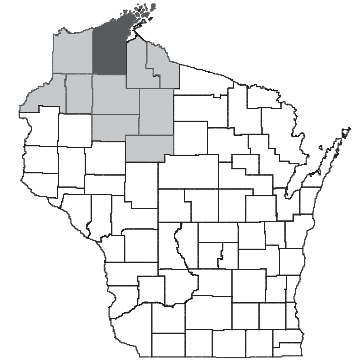
July 2005

BAY 13645-P (R. 07/2005)

# BAYFIELD COUNTY

## LABOR MARKET

## TRENDS



### Bayfield County...

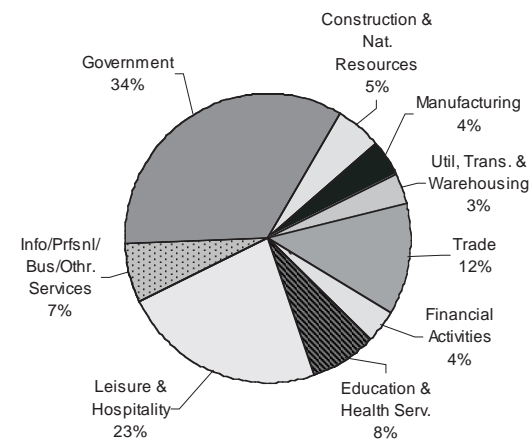
is one of ten counties in the Northwest Wisconsin Workforce Development Area. In 2004 the average annual unemployment rate was 6.8 percent, an improvement from 2003 but still much higher than the annual Wisconsin unemployment rate of 4.9 percent in 2004.

Every day, 4 out of every 10 residents travel to neighboring counties for jobs. Those that remain in the county find work with some of the county's largest employers (on back). Many of those employers are tourism businesses or public sector.

One-third of the jobs in the county are with government, including all tribal govern-

ment operations, school districts, and state and federal agencies. Businesses involved with leisure and hospitality (tourism) provide one in four jobs, many of them included on the list of occupations (inside). The average weekly wage for leisure & hospitality workers, however, was only \$252 in 2004, while the average for government workers was \$477. The average weekly wage for all workers was \$400, only 60 percent of the average wage for all workers in the state of \$695.

### 2004 Employment by Industry in Bayfield County

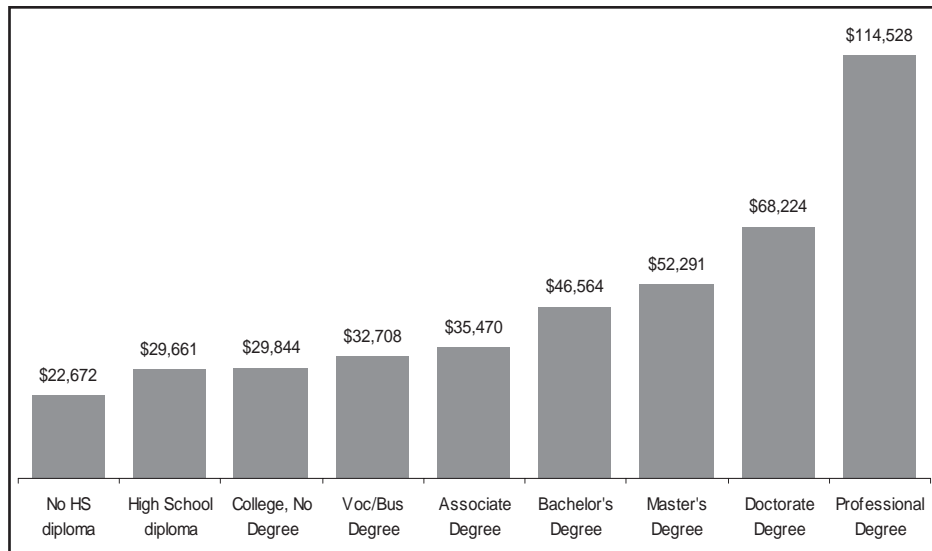


	Top Ten Occupations	Typical Education or Training Path*	Average Wage**
Fastest Growth	Home Health Aides	1-month or less training	\$9.17
	Personal and Home Care Aides	1-month or less training	\$8.45
	Social/Human Service Assistants	1-12 mo. on-the-job training	\$13.06
	Registered Nurses	Bachelor's or Assoc. degree	\$21.38
	Preschool Teachers/Ex. Special Ed	Bachelor's degree	\$15.37
	Electricians	12 mo. or more on-the-job trng.	\$17.18
	Receptionists/Info Clerks	1-month or less training	\$9.81
	Bus Drivers/School	1-month or less training	\$11.15
	Child Care Workers	1-month or less training	\$8.96
	Counter and Rental Clerks	1-month or less training	\$8.81
Most Openings	Cashiers	1-month or less training	\$7.47
	Waiters/Waitresses	1-month or less training	\$7.34
	Retail Salespersons	1-month or less training	\$8.90
	Truck Drivers/Heavy/Tractor-Trailer	1-12 mo. on-the-job training	\$17.10
	Comb Food Prep/Serv Wrk/Incl Fast Fd	1-month or less training	\$6.60
	Nursing Aides/Orderlies/Attendants	1-month or less training	\$10.17
	Registered Nurses	Bachelor's or Assoc. degree	\$21.38
	Bartenders	1-month or less training	\$7.82
	Carpenters	12 mo. or more on-the-job trng.	\$16.53
	Office Clerks/General	1-month or less training	\$9.69

\* The most common way to enter the occupation, not the only way

\*\* Wages from Occupation Employment Statistics survey responses for region, 2002

**2003 Wisconsin Average Annual Earnings by Degree for Population Aged 25 years and over**



Source: 2003 PUMS from ACS, US Census Bureau

**These 40 occupations provide over half the jobs** to workers in an area that includes Ashland, Bayfield, Douglas, Iron, Sawyer, Vilas, and Washburn counties<sup>1</sup>.

Hourly wages are from survey information gathered from local employers in 2004. The list includes many service occupations related to tourism and health care.

Occupation title	Lowest 10% wages*	Hourly average	Mid-range**
Cashiers	\$5.83	\$8.27	\$6.47 - \$9.26
Waiters & Waitresses	\$5.63	\$9.25	\$6.21 - \$12.53
Truck Drivers, Heavy & Tractor-Trailer	\$10.99	\$16.75	\$13.03 - \$19.65
Retail Salespersons	\$6.58	\$10.26	\$7.52 - \$11.20
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	\$6.45	\$9.91	\$7.68 - \$12.03
Secretaries, Except Legal, Medical, & Executive	\$7.41	\$10.42	\$8.11 - \$12.68
Bartenders	\$5.88	\$8.02	\$6.75 - \$8.53
Combined Food Prep. & Serving Wrkr, Inclg Fast Food	\$5.66	\$7.35	\$6.14 - \$8.32
Carpenters	\$11.70	\$17.96	\$14.33 - \$23.61
Bookkeeping, Accounting, & Auditing Clerks	\$7.78	\$11.94	\$9.41 - \$14.00
Office Clerks, General	\$6.97	\$10.02	\$8.22 - \$11.59
Elementary School Teachers, Except Special Ed.	\$31,178	\$42,105	\$37,099 - 48,056 <sup>#</sup>
Nursing Aides, Orderlies, & Attendants	\$8.52	\$10.53	\$9.23 - \$12.02
Maids & Housekeeping Cleaners	\$5.90	\$7.90	\$6.71 - \$8.90
Laborers & Freight, Stock, & Material Movers, Hand	\$6.69	\$11.23	\$8.18 - \$13.06
Sales Reps, Whsl. & Mfg, Except Tech & Scientific Products	\$11.63	\$17.34	\$12.62 - \$20.37
Cooks, Restaurant	\$7.94	\$10.92	\$9.02 - \$12.71
Teacher Assistants	\$14,513	\$19,701	\$15,991 - 23,392 <sup>#</sup>
Registered Nurses	\$18.06	\$23.82	\$20.05 - \$27.20
Dishwashers	\$5.57	\$6.93	\$6.01 - \$7.84
General & Operations Mngrs.	\$15.09	\$33.46	\$19.32 - \$43.19
1st-Line Sprvr/Mngrs. of Retail Sales Wrkr	\$8.58	\$16.11	\$10.69 - \$18.59
Maintenance & Repair Wrkr, General	\$8.75	\$13.40	\$10.26 - \$16.25
Truck Drivers, Light or Delivery Services	\$6.49	\$11.95	\$8.14 - \$15.57
Secondary School Teachers, Except Special & Vocational Ed.	\$28,089	\$39,688	\$35,020 - 44,355 <sup>#</sup>
Cooks, Short Order	\$5.67	\$7.31	\$6.02 - \$7.70
Automotive Service Technicians & Mechanics	\$9.83	\$15.59	\$11.84 - \$19.70
1st-Line Sprvr/Mngrs. of Food Prep. & Serving Wrkr	\$8.93	\$12.96	\$10.17 - \$15.67
Personal & Home Care Aides	\$7.34	\$9.27	\$8.70 - \$10.37
Executive Secretaries & Admin. Assistants	\$10.15	\$15.02	\$11.89 - \$16.80
Stock Clerks & Order Fillers	\$6.12	\$9.42	\$7.33 - \$11.00
Industrial Truck & Tractor Operators	\$9.26	\$13.29	\$10.79 - \$15.70
Packers & Packagers, Hand	\$5.80	\$7.84	\$6.35 - \$9.04
Food Preparation Wrkr	\$6.01	\$8.47	\$6.95 - \$9.86
1st-Line Sprvr/Mngrs. of Office & Admin. Support Wrkr	\$10.96	\$18.41	\$13.22 - \$21.72
Cooks, Institution & Cafeteria	\$7.13	\$10.01	\$8.31 - \$11.63
Hotel, Motel, & Resort Desk Clerks	\$7.08	\$8.61	\$7.66 - \$9.67
Middle School Teachers, Except Special & Vocational Ed.	\$26,468	\$39,740	\$32,275 - 47,254 <sup>#</sup>
Accountants & Auditors	\$9.84	\$21.63	\$13.62 - \$25.08
1st-Line Sprvr/Mngrs. of Production & Operating Wrkr	\$12.55	\$19.80	\$14.65 - \$23.92

\* 10% of wages are lower

\*\*Middle 50% of wages

# only annual wages available

<sup>1</sup> A group of counties that shares similar employment and wages combined to meet a threshold to publish wage data.